SADC BA TRAINING

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The SADC Banking Association offers the following training programs:-

1. **SADC-RTGS Payments Training;**

2. **SADC BA TCIB Payment Training;**
   - **TCIB Strategic overview and key high-level aspects relating to the TCIB scheme (appropriate for the senior management in organizations)**
   - **TCIB Operations & Technical Module(appropriate for operational and technical staff**

3. **Instant and Inclusive Payment Systems Certificate Program.**

4. **Digital Financial Inclusion Supervision (DFIS) Program (Regulators and supervisors)**

5. **P-10 Public-Private Partnership (PPP) Foundations Course.**sentials of Financing Public-Private Partnership (

6. **F-10 Public-Private Partnership (PPP) Foundations Course.**

Mode of Training – Five days of one and half hours sessions utilising the the Teams online platform

SADC-RTGS Payments Training

Who should attend?

- Operational staff responsible for high value payments processing
- Treasury staff responsible for managing liquidity
- Risk Managers and Compliance Officers
- Technical staff involved in high value payments related systems development

Transfers cleared on an immediate basis (TCIB) Payments Training

- – **TCIB Strategic overview and key high-level aspects relating to the TCIB scheme (appropriate for the senior management in organizations)**

Who should attend?

- Senior management
- Product development staff
- Risk Managers and Compliance Officers

TCIB Operations & Technical Module(appropriate for operational and technical staff

Who should attend?

- Operational staff responsible for low value payments processing

- Treasury staff responsible for managing liquidity

- Risk Managers and Compliance Officers

- Technical staff involved in systems development

The Instant and Inclusive Payment Systems Program offering:

- **Regulating & Governing IIP Systems -**
- **Launching & Operating IIP Systems**
- **Designing and Deploying Technology for IIP Systems**

Mode of offering: A 6-week online course made up of 9 modules which is offered in the DFI Campus environment. This is a time-specific course, which is offered only in two specific time windows per year, starting in 2020. This course is one of the specialist elective streams offered which can lead to the IIPS Certification.

Eligibility requirements: Students must have passed the IIPS Foundations exam.

Estimated work effort: Students should expect to have to commit at least 8 hours per week during the term of the course, in a combination of watching content videos, dialoguing with students and instructors online, completing readings, knowledge quizzes and assignments.

	Cohort 1		Cohort 2	
	Application deadline	Start date	Application deadline	Start date
Regulating & Governing IIP Systems	24 January	29 January	12 September	17 September
Launching & Operating IIP Systems	2 May	7 May	3 October	8 October
Designing and Deploying Technology for IIP Systems	13 June	18 June	17 October	22 October

Regulating & Governing IIP Systems

Most suitable for: This course aims to equip regulatory specialists within teams designing IIPS with the skills to answer these questions:

• How do current policy and/or law & regulation affect the choices in design of IIPS?

• To achieve inclusive and interoperable outcomes, what needs to change in policy or regulation and why?

• What options are there for change? (including framing new rules or regulations)

• How to motivate a recommended option?

Launching & Operating IIP Systems

Most suitable for: This course aims to equip business or operational specialists within teams designing IIPS with the skills to answer these questions:

• How do current market conditions (problem definition, participants incentives, customer demand, existing initiatives) affect the choices in timing and planning of an IIPS launch?

• To achieve inclusive and interoperable outcomes, what needs to be considered in IIPS design with regards to scheme governance, operations and economics and why?

• What options are there for ownership, participation, operations, final settlement, product design and fee setting?

• How to motivate a recommended option?

Designing and Deploying Technology for IIP Systems

Most suitable for: This course aims to equip technology specialists within teams designing IIPS Solutions with the skills needed to answer these questions:

Mode of offering: A 4-week online course made up of four modules training which is offered in the DFI Campus environment. This is a time-specific course, which is offered in three specific time windows, starting in 2021.

- **Most suitable for:** This course aims to equip regulatory and supervisory specialists with the skills to answer these questions:

  - How can DFS supervisory functions effectively, in a proportionate manner, based on size, scope and risk profile of the financial services provider (FSP) be carried out in an inclusive manner?

  - How are financial stability and soundness issues, but also authorizations (licensing), financial inclusion, distribution, innovation (product and delivery), integrity, consumer protection considered for inclusive DFS supervision?

  - How can the gender and financial inclusion lense be considered for inclusive DFS supervision?

The Digital Financial Inclusion Supervision (DFIS) Program

Digital Frontiers, Toronto Centre, and the Consultative Group to Assist the Poor (CGAP) are developing a two-course program: **Digital Financial Inclusion Supervision (DFIS) program**, which will loping economies, created with the support of The Bill and Melinda Gates Foundation. This DFIS program is a new, independent program (not connected to DFI's CDFP or IIPS programs). It is for those in a Supervision role only and there is a **100% scholarship** in place, so there is no cost to complete the program.

- The desired candidates include, but are not limited to, staff members of financial regulatory and supervisory institutions (e.g., central banks) in the following departments: Bank Supervision, Financial Stability, Fintech/Financial Innovation, National Payment Systems, Financial Inclusion, Market Conduct and IT. The desired candidates should have at least 3-5 years' experience in the regulation and supervision of banks and non-banks.

Table 1. SADC IIPS students per country

COUNTRY	# OF STUDENTS	
South Africa	60	21.7%
Zambia	48	17.4%
Zimbabwe	39	14.1%
Lesotho	37	13.4%
Namibia	23	8.3%
Tanzania	20	7.2%
Mozambique	14	5.1%
Congo, DR	12	4.3%
Angola	10	3.6%
Eswatini	8	2.9%
Mauritius	2	0.7%
Botswana	1	0.4%
Madagascar	1	0.4%
Seychelles	1	0.4%
TOTAL	276	100%

Table 2. SADC IIPS students per gender

GENDER	# OF STUDENTS	
Female	88	32%
Male	188	68%
TOTAL	276	100%

Table 3. SADC IIPS students per type of employer

TYPE OF EMPLOYER	# OF STUDENTS	
Banks	106	38.4%
Technology solutions provider	37	13.4%
Payment System Operator	25	9.1%
Policymakers	24	8.7%
Consultants	17	6.2%
MNO	13	4.7%
Multilateral/Bilateral	11	4.0%
Fintech	8	2.9%
Aid organization	7	2.5%
Payments processing services	6	2.2%
Education, research, think tank	5	1.8%
Other	17	6.2%
TOTAL	276	100%

Table 4. SADC IIPS students from banks per type of bank

TYPE OF BANK	# OF STUDENTS	
Commercial Bank	60	56.6%
Postal Bank	28	26.4%
Microfinance Bank	10	9.4%
Banking Association	7	6.6%
SACCO	1	0.9%
TOTAL	106	100%

Support from the SADC community thus far

The dates for the upcoming cohorts of the courses are in the table below:

Legend:
- Eswatini — 6%
- Malawi — 6%
- Mauritius — 16%
- Moçambique — 22%
- Namibia — 13%
- Seychelles — 3%
- South Africa — 3%
- Tanzania — 3%
- Zimbabwe — 28%
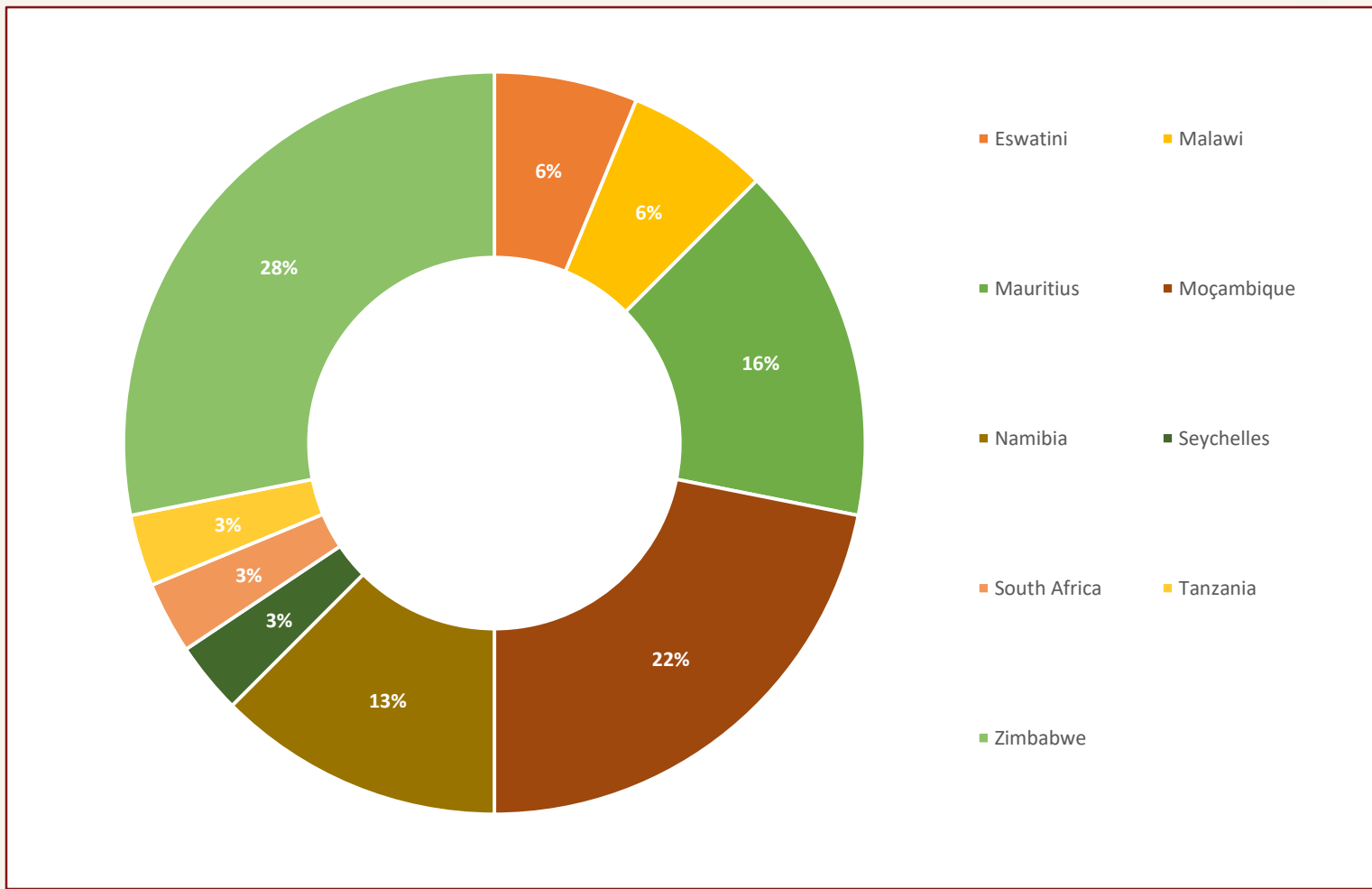
The dates for the upcoming cohorts of the courses are in the table below:

Course		Dates	
DFIS 1.0	2 July 2021	21 October 2021	27 January 2021
DFIS 2.0	28 October 2021	27 January 2022	31 March 2022

P10 – PPP Foundations Course

PPP Foundations is an introduction to PPP procurement, project design, and implementation. This course illustrates the basic framework for executing PPP projects and is recommended for more advanced training in this field. Participants receive an overview of PPP procurement, project structuring, and an introduction to project finance and the core elements of PPP bankability.

4 x 2 Hour
   Interactive Webinars

- 2 Hours Self-Paced
  Online Learning

- Continuing Education Unit
  (CEU) Awarded

Upcoming dates: 6 – 15 July 2021

F-10 Essentials of Financing PPPs

Essentials of Financing PPPs is an introduction to the financing of public-private partnerships (PPPs) and establishes a foundation in finance for more advanced learning. The program provides the knowledge necessary for delivering successful PPP projects. In an experiential online learning environment, participants will gain an understanding of what is needed to balance the affordability, commercial viability, and bank ability of public-private partnership projects.

Course Includes
4 x 2 Hour
Interactive Webinars

- 2 Hours Self-Paced
  Online Learning

- Continuing Education Unit
  (CEU) Awarded

Upcoming dates: 14 – 25 June 2021

Upcoming Training

Date	Training Programme	Platform
12 & 16 July 2021	SADC-RTGS Payments Training	Teams
19 - 23 July 2021	TCIB Payments Training -TCIB Strategic overview and key high-level aspects relating to the TCIB scheme (appropriate for the senior management in organizations)	Teams
9 – 13 August 2021	TCIB Payments Training -TCIB Operations & Technical Module(appropriate for operational and technical staff	Teams
23 – 27 August 2021	SADC-RTGS Payments Training	Teams
06 – 10 September 2021	SADC BA TCIB Payments Training TCIB Strategic overview and key high-level aspects relating to the TCIB scheme (appropriate for the senior management in organizations)	Teams
27 September – 1 October 2021	TCIB Payments Training -TCIB Operations & Technical Module(appropriate for operational and technical staff	Teams

News

The SADC Banking Association is currently developing an online learning management platform to be housed on the SADC Banking Association's website – www.sadcbanking.org

Thank you